

Diagnostic for a Parish Leadership Development Program

	Ideal	Us
The priest and parish council discern that some ministries are not effectively fulfilling their purpose and that complacency, combined with a low standard of performance appears to be prevalent among volunteers and/or staff.	20	
The leadership of the parish understands and accepts that educating and training staff and volunteers is an essential element of good parish management and development.	15	
Parish leadership is committed to funding a leadership development program and there is a line item in the annual budget for leadership development.	15	
Parish leadership actively identifies and recruits prospective volunteer talent in the parish and/or new staff and provides professional training and education.	10	
The parish priest is himself engaged in continuing professional and pastoral education.	10	
Following training and education in fundraising, choir directing, youth ministry, evangelization, community service, etc., the parish supports the work of the new staff member or volunteers within the relevant ministries.	10	
The parish subscribes to publications relevant to specific ministries and provides relevant materials for professional volunteers and/or staff.	10	
The parish continues to nurture and support “professional” volunteers so as to “benefit” from the investment and provide better service to the parish.	5	
The parish chooses one of the best volunteers to manage all other volunteers within the parish and who works with the priest to continue the staff and volunteer leadership development program.	5	
100-90	100	

Exemplary - teach other parishes to do this!

80-89 Great - keep up the good work.

70-79 Lots of good things going on.

<69 Discover the benefits of investing in leadership.

Find the funds, the volunteers and the resources for training.